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Disclosures and Compliance Section

Market Operations and Surveillance Department
Abu Dhabi Securities Exchange
Abu Dhabi, UAE

السادة / قسم الإفصاح والامتثال المحترمين
قسم عمليات السوق والمراقبة
سوق أبوظبي للأوراق المالية
أبوظبي، الإمارات العربية المتحدة

**Subject: Executive Management Appointment at
MAIR Group PJSC (the "Company")**

الموضوع: تعيين ضمن الإدارة التنفيذية لجموعة مير
ش.م.ع ("الشركة")

Greetings,

With reference to the above subject, MAIR Group PJSC announces the appointment of Mr. Haisam Mohammed Suleiman as Chief Executive Officer of Makani Real Estate, a wholly owned subsidiary of the Company, effective 21 January 2026.

This decision forms part of the Company's strategy aimed at strengthening the effectiveness of its executive management and supporting the achievement of its objectives.

The Company confirms its full commitment to the disclosure adopted by the market and the relevant regulatory authorities.

Yours sincerely,

Nehayan Hamad Alameri
Managing Director and Group CEO

وتقبلوا وافر الاحترام،

نبيان حمد العامری
العضو المنتدب والرئيس التنفيذي لجموعة مير

